

**Memorandum of Agreement between the Township of Pohatcong  
and the Teamsters Local Union No. 469  
for the Pohatcong Township D. P. W.**

**This Memorandum of Agreement amends the current 2009-2012 collective bargaining agreement.**

**This Memorandum of Agreement shall be subject to ratification by a majority of the full membership of both parties. The signatories of this agreement will recommend the same to their respective constituents without reservation.**

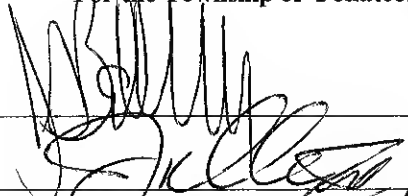
**This Memorandum of Agreement consist of the following:**

**Effective 07/01/2011 the members of Teamsters Local Union No. 469 representing the Pohatcong Township D. P. W. has agreed that the members shall begin contributing 1.5 % of their regular base salary towards the cost of health care benefits. The regular base salary for 2012 will stay the same, minus the 1.5% towards the cost of health care benefits.**

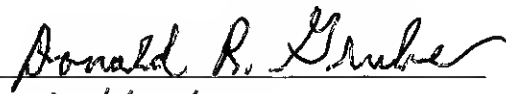

**The Township of Pohatcong has agreed to a one {1} year extension of the current collective bargaining agreement { to expire 12/31/ 2013 }. This extension shall consist exclusively of a 2% base salary increment increase for all members effective 01/01/2013. All other terms and conditions of the current collective bargaining agreement shall remain full force and unaffected by the one {1} year extension.**

**Absent a significant and unforeseeable economic situation which adversely impacts the Township's fiscal budget and/or ability to provide for thorough and efficient D. P. W. services the Township of Pohatcong has no intention whatsoever in further reducing departmental staff during the terms of this Agreement.**

**For the Township of Pohatcong**

  
\_\_\_\_\_  
Wade L. Kutzman  
June 21, 2011  
Date

**For the Pohatcong D. P. W. Local 469**

  
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June 21, 2011  
Date